

RESILIENT REALISM: “LEADING WITH RESILIENCE & AGILITY IN THE COVID 19 ERA”

LINKCO

This summary of the Resilient Realism Webinar is authored by LINKCO. With twenty plus years of broad executive business experience, LINKCO is well situated to reach out to leaders. The fireside chat for this Summary took place on June 10th, 2020 with Randi Braun, Founder of Something Major. Specializing with women leaders, Randi Braun is an executive coach, consultant, speaker, and the Founder of Something Major. She has coached leaders across the Fortune 500, financial services and real estate investment firms, law firms, start-ups, non-profits, and trade associations. Contact Randi at www.somethingmajorcoaching.com.

Based in Southern California, LINKCO is an Executive Search and Consultancy serving top Middle Market CXO and upper management clients and candidates throughout the USA.



Imperatives for Leading with Resilience & Agility:

- Lead with consistent and transparent communication
- A willingness to model one’s own frailties will help ensure employees realize they are not alone in the challenges they are facing.
- Agility is the actions we take to bounce back or pivot. “It takes grit!”
- If you’re not thinking hard about the problem, you’re not doing it right!

MENTAL HEALTH

How to create a healthy process for well-being?

TRANSPARENCY

In communication, in hiring, and in strategy.

MARKET OPPORTUNITIES

Will the dynamic shift in business practices create opportunity?

Some key points to consider regarding the National Crises around race and equity we are facing in the USA.

- More listening, less talking.
- Create a diverse team. Have a strategy, hire experts, allocate budget.
- Internal communication during COVID19 and especially during this national discussion around race is different. In order to model compassionate leadership parts of the business may need to be reimaged.
- Lead with consistent and transparent communication

Contact LINKCO to learn more about the challenges and opportunities highlighted in the White Paper. Let us help you build a more resilient workforce ready for the future.

LINKCO, linkcosearch@gmail.com linkco.net +1.310.202.7707